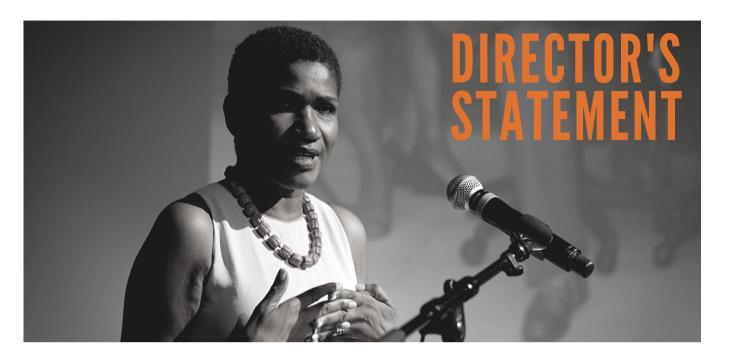


# ANNUAL REPORT

2018/2019



Dear Friends,

We are fast approaching our 20th anniversary, ready to celebrate this important milestone with the obligatory retrospective. As we face our future, looking back is always an important exercise. We are at a critical juncture in our institution's history where we must plan for the years ahead. With the support of our Board and the engagement of our staff, we are ready to face the next 20 years, guided by our founding principles, driven by our flexibility and our ability to adapt and adjust to our ever-changing reality.

We continue to build on existing programs, reinforcing our commitment to empower, strengthen and uplift our community. Our task has been made more difficult in this climate of fear and confusion created by new federal regulations. But we are unswerving in our resolve to educate, advocate for and serve the most vulnerable members of our community.

While we expand on the services offered at Sant La, we continue to focus on building strong partnerships with community allies and anchor organizations. Whether it is through the North East Corridor Coalition, Concerned Leaders of Little Haiti, the Haitian American Complete Count Committee, we continue to demonstrate that collective action is both effective and transformative.

We have welcomed our new Fellows Class V, and we have no doubt that our vision to nurture and groom future Haitian American leaders has been spectacularly successful. Our Fellows have made us proud as professionals and as civically engaged citizens.

As always, our successes are possible because of the dedication of the Sant La Board, our tireless staff, our allies and partners, whose devotion to this community endures.

With Warm Regards,

#### GEPSIE M. METELLUS

**Executive Director** 

# AGENCY STATS



## 9,943 CLIENTS SERVED IN 2018-2019

#### **EMPLOYMENT SECURITY**

**2,734** job seekers increased their employability options with resume preparation, online applications, employability orientation, referrals to training programs and job placements.

451 clients were assisted with re-employment benefits filing.

**1,501** unemployment claims were successfully processed.

#### **HEALTH & FOOD SECURITY**

1,236 clients gained health insurance through Medicaid & Florida KidCare.

308 with health coverage through the Affordable Care Act.

1,230 families accessed Food Assistance.

#### FINANCIAL CAPABILITIES

**1,118** clients increased their financial capabilities through free tax preparation, financial coaching, consumer credit reduction, resolution of identity theft, and home-buyer education.

#### **CORNERSTONE SERVICES**

**1,044** individuals were served through our cornerstone services, including information/ referral, care coordination, review of correspondence and naturalization/ passport and voter registration applications.

#### COMMUNITY EDUCATION, ENGAGEMENT & ADVOCACY

**389** episodes of Teleskopi have aired to over **500,000** Haitian-American households in South Florida to date.

**25** Neighborhood Advisory members helped with our efforts in community needs assessments and policy advocacy.

#### STRENGTHENING FAMILIES

188 families received mental health services.

61 fostered strong parent-child relationships through our parenting program.



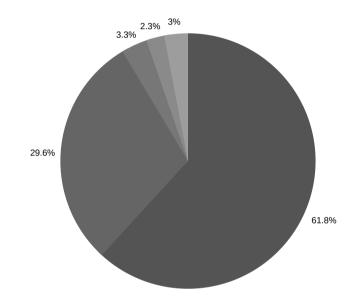


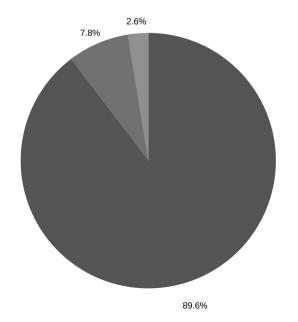




## INCOME

Government Funding	61.8 %
Foundation Grants	29.6 %
Contributions	3.3 %
Events (net expenses)	2.3 %
Interest and Other	3.0 %





## **EXPENSES**

Program Services	89.6 %
Management & General	7.8 %
Fundraising	2.6 %



#### SANT LA FELLOWS

Class IV graduated in June after a year filled with deep discussion and reflection on leadership in the Haitian community. In fulfillment of their capstone project, the 10 Fellows also created a Census 2020 PSA and digital social media campaign to educate and promote a complete count among a traditionally undercounted community. Class V's journey begun August 2019.

#### CENSUS 2020

Sant La convened the Haitian American Complete Count Committee 2020 (HACCC) to prepare a culturally appropriate campaign to promote, educate, engage and encourage South Florida's hard-to-count Haitian community to fully participate in the coming census. Subcommittees will continue to meet monthly to further develop and implement its action plan.

#### HAITIAN PHILANTHROPY CAMPAIGN

The campaign is making headway in its commitment to encourage Haitian philanthropy at community events such as the annual Haitian Compas Festival. It also promotes the great generosity of organizations and individuals who support causes both in Haiti and/or in our local community.

## TOGETHER FOR CHILDREN/ NORTHEAST CORRIDOR COALITION

The coalition continues to make strides in its efforts to rally neighborhood and community based organizations around the needs of children. The TFC/ NCC action plan includes four strategic areas: strengthening families, empowering youth, protecting youth via prevention and protecting youth via intervention.

## **BOARD OF DIRECTORS**

#### OFFICERS AND COMMITTEE CHAIRS

Thamara Labrousse, Chair
Herve Bony, Vice-Chair
Tamara Beliard Rodriguez, CPA, Treasurer
Ashaki Bronson-Marcellus, Secretary
Jodi Mailander Farrell, Development Chair
Jean Renazile, Nominating Chair
Sandra Williams, Ph.D., Program Chair

#### **DIRECTORS**

Reginald Andre
Rose M. Bleus, Ph.D.
Thomas Eugene, Jr.
Karen Hurst
Ronald C. Joseph, M.D.
Reginald Laroche
Patrick Martin, Esq.
Michael McDearmaid
Gepsie M. Metellus
Donard St. Jean

## **STAFF**

Gepsie M. Metellus, Executive Director Markyse Bernadin, Youth and Family Counselor Charles Cazeau, Employment Placement Stekare Armand-Charles, Youth and Family Advocacy Junie Dareus, Program Support Ashante Germain, Program Support Leonie Hermantin, Development & Strategic Planning Kenta Joseph, Special Projects Marie Josette Josue, Community Health Wilbert Laurent, Employment Counseling Rose Mainville, Community Services & Initiatives Daphney Michel, Youth and Family Counselor Rachel Misere, Benefits Specialist Lucie Liberal, Client Services Reception Karine Mompremier, Community Programs Alphonse Piard, Financial Capabilities Services Guibert St. Fort, Youth and Community Services Jean Faustin, Custodian Herman Rivas, Accountant Stephanie Lumas, ADA Partner Chantal Moise, CSSF Partner Catia Prophete, ELC Partner



## **FUNDING PARTNERS**

#### PRIVATE FOUNDATIONS

Allegany Franciscan Ministries

Bank of America Foundation

Carnival Foundation

The Dolphins Foundation

The Ethel & W. George Kennedy Family Foundation

Fondasyon Konesans Ak Libète

Florida Blue Foundation

**Green Family Foundation** 

Health Foundation of South Florida

John S. & James L. Knight Foundation

The Marlins Foundation

Miami Foundation

**Open Society Foundations** 

Peacock Foundation

**Publix Supermarket Charities** 

United Way of Miami-Dade

Wells Fargo Foundation

#### **GOVERNMENT AGENCIES**

**BAC Funding Corp** 

Jackson Health System

Miami-Dade County

The Children's Trust

The City of North Miami

The City of Miami

Career Source South Florida

Miami Parking Authority

State of Florida Department of Health

United States Department of Human Services

#### **NON PROFIT PARTNERS**

The New Florida Majority

**Prosperity Now** 

The Women's Fund of Miami-Dade

#### **CORPORATE DONORS**

AT&T

Aetna

Archdiocese of Miami

Adolphe Supermarket

**American Airlines** 

Bacardi USA

Bank of America

Bank United

Baptist Health South Florida

Becker & Poliakoff

**Bogosse** 

Florida Blue

Coca-Cola

Doctor's Medical Center

Doral Cops

Eastside Ridge

Fatima Group

Florida Power & Light

Greenberg Traurig, PA

**Guixens Foods** 

Humana

Island TV

JP Morgan Chase & Co.

Magic City Innovation District

Miami Herald

The Miami Dolphins

The Miami Marlins

Northern Trust Bank

Oleta Partners

Royal Caribbean

Unitransfer

Waste Management

## HAITIAN NEIGHBORHOOD CENTER, SANT LA, INC



Sant La's mission is to empower, strengthen and uplift South Florida's Haitian community by providing free access to information and existing services to ensure its successful integration.

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